



**XCITE COMMUNITY CHURCH INC.**  
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## **WORSHIP PASTOR VACANCY**

### ***Position***

Worship Pastor (Casual/Part-Time)

### ***Reports To***

Senior Pastor

### ***Primary Purpose***

The Worship Pastor's primary responsibility is to create an environment in the church that stirs and encourages people to enter into worship. In addition to leading worship, the worship pastor will also be given responsibilities to lead one cell group in weekdays to reach out international students at Monash University.

### ***Position in Context***

XCITE Church is a vibrant church which holds its services at Monash University, Caulfield Campus. Most of our church members are international students, which present both opportunities and challenges for ministry. We started our first service in 2008 and would like to expand our ministry by improving on our **worship** and **outreach**. The church is led by Dr. Riza Casidy, who is a volunteer senior pastor of the church. For more information about the church visit [www.xcitechurch.com](http://www.xcitechurch.com)

The Worship Pastor will build a team of musicians and singers skilled in worship, by further developing their technical abilities and by discipling them. This next generation of worshippers will effectively worship God throughout their day-to-day lives, both publicly and in private.

The Worship Pastor will work closely with the worship teams, not only as a "music director" but as their pastor/shepherd. You will also interact regularly with other departmental coordinators (Sound Engineering and Multimedia) to create a holistic worship experience during weekly gatherings.

### ***Key Responsibilities***

- Develop vision and strategy for the development of worship within the church
- Provide direction in song/music selection that will reinforce the vision and mission of the church
- Develop programs that teach and encourage young people to operate effectively in their gifting within the worship team
- Create and coordinate volunteer rosters
- Lead one **cell group** at Monash University with a vision to reach out international students on campus
- Conduct outreach activities (particularly during Orientation Week) to attract new international students and promote church services.
- Provide regular and accurate reports to the Senior Pastor and Eldership about development of worship within the church, recent highlights, and identifying any issues to be overcome



## ***Key Relationships***

### **Internal**

Senior Pastor  
Associate Pastors & Elders  
Musicians and singers  
Sound engineers and technicians  
Administrative staff

### **External**

Monash University Student Union (MONSU)

## ***Qualifications, Knowledge and Experience***

- A person who exhibits the godly character qualities outlined in 1 Timothy 3:1–7; Titus 1:6–9; 1 Peter 5:2–3 and Acts 6:4
- Minimum of two (2) years relevant experience in Worship ministry
- Ability to lead worship
- Ability to play at least one instrument (Keyboard and/or Guitar preferred).

## ***Selection Criteria***

- A passionate heart for international students
- Cross-cultural ministry experience (with East Asian cultural background) will be helpful in this role
- Proven ability to communicate effectively with musicians, singers, engineers, technicians and senior church leadership
- Ability to develop and implement vision, strategy and programs for worship
- Good written and verbal skills, able to articulate and represent the church internally and externally
- Demonstrated ability to relate well and work well with other pastoral staff and leadership
- Demonstrated commitment to honouring leadership (Hebrews 13:17, 1 Thessalonians 5:12–13)
- Recognised leadership gift

## ***Additional Requirements***

- Be in agreement with the articles of faith documented in Article 5 of the Assemblies of God in Australia United Constitution
- Commitment to mutual personal accountability with other pastoral staff

## ***Related Documents***

This position description is a primary document outlining the requirements, nature, function and relationships of the nominated position. It is to be read in conjunction with the following documents (as appropriate):



- the individual's employment contract or Australian Workplace Agreement (AWA);
- the church's constitution and organisational structure;
- the church's strategic planning documents; and
- the church's policies and procedures

## **References**

**Acts 6:4** ... and will give our attention to prayer and the ministry of the word.

**1 Timothy 3:1–7** Here is a trustworthy saying: If anyone sets his heart on being an overseer, he desires a noble task. Now the overseer must be above reproach, the husband of but one wife, temperate, self-controlled, respectable, hospitable, able to teach, not given to drunkenness, not violent but gentle, not quarrelsome, not a lover of money. He must manage his own family well and see that his children obey him with proper respect. (If anyone does not know how to manage his own family, how can he take care of God's church?) He must not be a recent convert, or he may become conceited and fall under the same judgment as the devil. He must also have a good reputation with outsiders, so that he will not fall into disgrace and into the devil's trap.

**Titus 1:6–9** An elder must be blameless, the husband of but one wife, a man whose children believe and are not open to the charge of being wild and disobedient. Since an overseer is entrusted with God's work, he must be blameless — not overbearing, not quick-tempered, not given to drunkenness, not violent, not pursuing dishonest gain. Rather he must be hospitable, one who loves what is good, who is self-controlled, upright, holy and disciplined. He must hold firmly to the trustworthy message as it has been taught, so that he can encourage others by sound doctrine and refute those who oppose it.

**1 Peter 5:2–3** Be shepherds of God's flock that is under your care, serving as overseers — not because you must, but because you are willing, as God wants you to be; not greedy for money, but eager to serve; not lording it over those entrusted to you, but being examples to the flock.

**Hebrews 13:17** Obey your leaders and submit to their authority. They keep watch over you as men who must give an account. Obey them so that their work will be a joy, not a burden, for that would be of no advantage to you.

**1 Thessalonians 5:12–13** Now we ask you, brothers, to respect those who work hard among you, who are over you in the Lord and who admonish you. Hold them in the highest regard in love because of their work. Live in peace with each other.

**Assemblies of God in Australia United Constitution** Can be downloaded from the AOG Assist website ([assist.aog.org.au](http://assist.aog.org.au))